

Short Form Return of Organization Exempt From Income Tax

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)
▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.
▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning , 2008, and ending

<p>B Check if applicable:</p> <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<p>Please use IRS label or print or type. See Specific Instructions.</p>	<p>C Name of organization URBAN FUTURE</p> <p>Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 3145 SOUTH GRAND BLVD STE A</p> <p>City or town, state or country, and ZIP + 4 SAINT LOUIS, MO 63118-1020</p>	<p>D Employer identification number 43-1757963</p> <p>E Telephone number (314) 776-3434</p> <p>F Group Exemption Number . . . ▶</p>
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: Cash Accrual
Other (specify) ▶

I Website: ▶ WWW.URBANFUTURESTL.ORG

J Organization type (check only one) - 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ . . . ▶ \$ **825,074.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	796,022.
	2	Program service revenue including government fees and contracts	2	26,810.
	3	Membership dues and assessments	3	
	4	Investment income	4	
	5 a	Gross amount from sale of assets other than inventory	5 a	
	5 b	Less: cost or other basis and sales expenses	5 b	
	5 c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5 c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	6 a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6 a	
6 b	Less: direct expenses other than fundraising expenses	6 b		
6 c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6 c		
7 a	Gross sales of inventory, less returns and allowances	7 a		
7 b	Less: cost of goods sold	7 b		
7 c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7 c		
8	Other revenue (describe ▶ _____ STMT 1)	8	2,242.	
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 ▶	9	825,074.	
Expenses	10	Grants and similar amounts paid (attach schedule)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	514,624.
	13	Professional fees and other payments to independent contractors	13	50,315.
	14	Occupancy, rent, utilities, and maintenance	14	9,912.
	15	Printing, publications, postage, and shipping	15	6,066.
	16	Other expenses (describe ▶ _____ STMT 2)	16	144,544.
17	Total expenses. Add lines 10 through 16 ▶	17	725,461.	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	99,613.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	-68,396.
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20 ▶	21	31,217.

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments . . . STMT 3	34,206.	30,318.
23	Land and buildings	23	
24	Other assets (describe ▶ _____ STMT 4)	3,817.	3,654.
25	Total assets	38,023.	33,972.
26	Total liabilities (describe ▶ _____ STMT 5)	106,419.	2,755.
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	-68,396.	31,217.

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
35a	a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		X
35b	b If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a NONE		
37b	b Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		X
38b	b If "Yes," complete Schedule L, Part II and enter the total amount involved		
39	Section 501(c)(7) organizations. Enter:		
39a	a Initiation fees and capital contributions included on line 9		
39b	b Gross receipts, included on line 9, for public use of club facilities		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ NONE; section 4912 ▶ NONE; section 4955 ▶ NONE		
40b	b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		X
40c	c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
40d	d Enter amount of tax on line 40c reimbursed by the organization		
40e	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41	List the states with which a copy of this return is filed. ▶ NONE REQUIRED		
42a	The books are in care of ▶ FRANK VAN BREE Telephone no. ▶ 314-776-3434 Located at ▶ 3145 SOUTH GRAND BLVD ST LOUIS, MO ZIP + 4 ▶ 63118-1020		
42b	b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		X
42c	c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶		X
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

	Yes	No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	X
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	X
48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	X
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	X
b If "Yes," was the related organization(s) a section 527 organization?	49b	

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$100,000 ▶	NONE			

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		
Total number of other independent contractors receiving over \$100,000 ▶	NONE	

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ Signature of officer _____ Date _____

▶ Type or print name and title _____

Paid Preparer's Use Only

Preparer's signature ▶ _____ Date _____ Check if self-employed ▶

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ RUBINBROWN LLP EIN ▶ 43-0765316

ONE NORTH BRENTWOOD SAINT LOUIS, MO 63105 Phone no. ▶ 314-290-3300

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	219,729.	303,384.	430,403.	533,223.	796,022.	2,282,761.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3	219,729.	303,384.	430,403.	533,223.	796,022.	2,282,761.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,557,338.
6 Public support. Subtract line 5 from line 4.						725,423.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4.	219,729.	303,384.	430,403.	533,223.	796,022.	2,282,761.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			4.	2.		6.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	1.	692.	330.	585.	2,242.	3,850.
11 Total support. Add lines 7 through 10						2,286,617.
12 Gross receipts from related activities, etc. (See instructions.)					12	27,501.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	31.72 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	19.97 %
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Table with 7 columns: (a) 2004, (b) 2005, (c) 2006, (d) 2007, (e) 2008, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support (Subtract line 7c from line 6).

Section B. Total Support

Table with 7 columns: (a) 2004, (b) 2005, (c) 2006, (d) 2007, (e) 2008, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included in line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support. (Add lines 9, 10c, 11, and 12.); 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Value, Percentage. Row 15: Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) - 15 - %. Row 16: Public support percentage from 2007 Schedule A, Part IV-A, line 27g - 16 - %.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Value, Percentage. Row 17: Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) - 17 - %. Row 18: Investment income percentage from 2007 Schedule A, Part IV-A, line 27h - 18 - %.

- 19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

FACTS & CIRCUMSTANCES

SCHEDULE A, SECTION C

ORGANIZATION MEETS THE "FACTS & CIRCUMSTANCES" TEST. THE ORGANIZATION RECEIVES A SUBSTANTIAL CONTRIBUTION EACH YEAR FROM SEVERAL CORPORATIONS AND ONLY A FEW FOUNDATIONS. ALL OTHER FUNDS ARE FROM INDIVIDUAL DONATIONS GENERATED THROUGH A CONTINUOUS SOLICITATION OF FUNDS FROM THE GENERAL PUBLIC. ALL FUNDS ARE UTILIZED IN PROGRAMS ESTABLISHED BY THIS CHARITY, PROVIDING SERVICES THAT DIRECTLY BENEFIT DISADVANTAGED YOUTH, AND NO GRANTS ARE CURRENTLY GIVEN.

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2004	2005	2006	2007	2008	TOTAL
OTHER REVENUE	1.	692.	330.	585.	2,242.	3,850.
TOTALS	1.	692.	330.	585.	2,242.	3,850.

▶ Attach to Form 990, 990-EZ, and 990-PF.

Name of the organization

URBAN FUTURE

Employer identification number

43-1757963

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.)

General Rule

For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ▶ \$ _____

Caution. Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

FORM 990EZ, PART I - OTHER REVENUE
=====

OTHER	2,242.

TOTALS	2,242.
	=====

FORM 990EZ, PART I - OTHER EXPENSES
=====

MATERIALS & SUPPLIES	29,093.
INCENTIVES	3,051.
GENERAL ADMINISTRATIVE	15,377.
FUNDRAISING	6,804.
PROGRAM DEVELOPMENT	22,882.
ON-SITE RESOURCES	12,006.
VOLUNTEER DEVELOPMENT	7,772.
EVENTS	432.
ACADEMY PROGRAMMING	41,949.
INTERNSHIP PROGRAM	411.
OTHER EXPENSES	4,767.

TOTAL	144,544.
	=====

FORM 990EZ, PART II - CASH, SAVINGS AND INVESTMENTS

=====

DESCRIPTION -----	BEGINNING OF YEAR -----	END OF YEAR -----
CASH	23,787.	29,899.
SAVINGS	10,419.	419.
TOTALS	34,206.	30,318.

FORM 990EZ, PART II - OTHER ASSETS
 =====

DESCRIPTION -----	BEGINNING OF YEAR -----	END OF YEAR -----
DUE TO / DUE FROM EMPLOYEES	18.	-87.
EQUIPMENT	7,085.	8,435.
ACCUM DEPR - EQUIPMENT	-3,286.	-4,694.
TOTALS	----- 3,817. =====	----- 3,654. =====

FORM 990EZ, PART II - TOTAL LIABILITIES

=====

DESCRIPTION -----	BEGINNING OF YEAR -----	END OF YEAR -----
ACCOUNTS PAYABLE	24,473.	NONE
OTHER	5,989.	2,758.
LINE OF CREDIT & CREDIT CARDS	75,957.	-3.
TOTALS	----- 106,419. =====	----- 2,755. =====

FORM 990EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE
=====

MENTORING PROGRAM PAIRING INNER CITY YOUTH WITH MENTORING PARENTS FOR
CHARACTER ADVICE AND ACADEMIC ASSISTANCE ON A WEEKLY BASIS.

FORM 990EZ, PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS
=====PROGRAM SERVICE ACCOMPLISHMENT 1

THE URBAN FUTURE ACADEMY IS A SUPPLEMENTAL EDUCATIONAL EXPERIENCE THAT OPERATES PROGRAMMING DURING THE REGULAR SCHOOL DAY, THE AFTERSCHOOL DAY AND IN THE SUMMER. AT THE HEART OF THE ACADEMY IS THE ALIGNMENT OF 3 ENVIRONMENTS: FAMILY, SCHOOL & COMMUNITY. SINCE EDUCATION IS THE PRESUMED "PATHWAY TO SUCCESS", URBAN FUTURE WORKS WITHIN THE WALLS OF THE EDUCATIONAL INSTITUTION TO OFFER STUDENTS A SEAMLESS INTEGRATION BETWEEN CORE AND SUPPLEMENTAL SERVICES. 295 STUDENTS PARTICIPATED IN THE PROGRAM IN 2008.

PROGRAM SERVICE ACCOMPLISHMENT 2

EXPLORE! OFFERS STUDENTS THE OPPORTUNITY TO LEARN ABOUT THEIR COMMUNITY AND VARIOUS CAREER OPTIONS. STUDENTS PARTICIPATE IN SERVICE LEARNING "INTERNSHIPS" IN NEIGHBORHOOD BUSINESSES AND PUBLISH AN ANNUAL COMMUNITY RESOURCE GUIDE HIGHLIGHTING THEIR EXPERIENCES AND LOCAL BUSINESSES. 20 STUDENTS PARTICIPATED IN THIS PROGRAM IN 2008.

PROGRAM SERVICE ACCOMPLISHMENT 3

IMPACT TUTORING IS CERTIFIED WITH THE STATE OF MISSOURI AND OFFERS STUDENTS ACADEMIC ASSISTANCE IN THE FOUR CORE SUBJECT AREAS OF COMMUNICATION ARTS, MATH, SCIENCE AND SOCIAL STUDIES. TUTORING IS INDIVIDUALIZED BY EVALUATING LEARNING STYLES AND SETTING LONG-TERM AND DAILY GOALS. 90 STUDENTS PARTICIPATED IN THIS PROGRAM IN 2008.

FORM 990EZ, PART III - OTHER PROGRAM SERVICES

DESCRIPTION	GRANTS AND ALLOCATIONS	EXPENSES
PROGRAM SERVICE ACTIVITY #4		152,374.
ONE-ON ONE "INSPIRE" PARTNERS THE PARENT, TEACHER AND A VOLUNTEER MENTOR ON BEHALF OF A STUDENT TO DEVELOP ACADEMIC SKILLS AND STRONG CHARACTER. THE "INSPIRE" TEAM SETS SEMESTER AND WEEKLY GOALS TO IMPROVE LITERACY AND TO DEVELOP THE HABITS AND SKILLS NECESSARY TO BE SUCCESSFUL. 192 STUDENTS PARTICIPATED IN THE PROGRAM IN 2008.		
TOTALS		152,374.

PROGRAM SERVICE ACTIVITY #4
 ONE-ON ONE "INSPIRE" PARTNERS THE PARENT, TEACHER AND A VOLUNTEER MENTOR ON BEHALF OF A STUDENT TO DEVELOP ACADEMIC SKILLS AND STRONG CHARACTER. THE "INSPIRE" TEAM SETS SEMESTER AND WEEKLY GOALS TO IMPROVE LITERACY AND TO DEVELOP THE HABITS AND SKILLS NECESSARY TO BE SUCCESSFUL. 192 STUDENTS PARTICIPATED IN THE PROGRAM IN 2008.

TOTALS

152,374.